

**Advance Leadership: Campus/Location Leader**

The campus/location leader at Celebration Church champions the Celebration Service experience and presences our Lead Pastors at their location. This track focuses on the competencies required for a potential campus leader/pastor as well as providing them the necessary classroom and on-the-job training opportunities to learn and strengthen their leadership skills.

This process has two broad components:

1. Fulfilling the academic requirements to develop the right understanding of the role and strengthen their knowledge skills.
2. The practical job skills that must be mastered in a campus leadership position.

**Academic Requirements:** We will accept a seminary degree from a recognized institution or a combination of classroom and seminar study provided in partnership through Logos. After successful completion of the academics and the practical aspects of campus leadership, the candidate can receive a “Certificate of Campus Leadership” from Logos.

<b>Courses</b>	<b>Base Competencies</b>
Courses to Include: Old Testament Survey New Testament Survey Bible Doctrines Homiletics	Solid biblical grounding
Spiritual Leadership	Understand principles of spiritual leadership
Leading from the Middle	Learning how to successfully lead in the middle of an organization
Understanding & Teaching Church Values	Learn the mission/values of Celebration Church and how to share and champion them with others

**Required Reading:**

- God’s Armor Bearer I, II & III
- 360-Degree Leader, Dr. John Maxwell
- Spiritual Leadership, J. Oswald Sanders

**Advance Leading: Campus/Location Leader (Continued)**

**Role Requirements:** Duties and roles of a campus leader demand a solid understanding of the responsibilities of a campus leader role as well as enough time to observe the fruit in the life of the person. It's critical to ascertain that they can effectively handle the duties of campus leadership prior to being entrusted with the full responsibility of the role.

<b>Role Responsibilities</b>	<b>Learning Opportunities</b>
Design and oversee service flow and speaking roles for weekend and midweek experiences	<p>Intern as an associate to a campus pastor for 3-6 months.</p> <p>Can successfully perform all service roles as needed (as observed by campus pastor)</p> <p>Successfully completed "Effective Communication Workshop" – audio teaching available online at LeadSync.</p>
Oversee Celebration church life and discipleship tracks	<p>Participated in the discipleship and group life track.</p> <p>Completed Care Force facilitator training</p> <p>Have 2-3 successful semesters including any of the following: leading a ministry/serving team, leading a group, or leading a missions/outreach endeavor.</p>
Oversee and/or ensure appropriate pastoral care and attention to church family	<p>Intern in a "Care Team" process for a semester.</p> <p>Audit pastoral guidance sessions – recognizing how and when to redirect guidance sessions to other trained professionals.</p>
Oversee campus administration and event needs	<p>Serve in campus administration role for at least one semester and developing competence in:</p> <ul style="list-style-type: none"> <li>Developing healthy serving teams</li> <li>Fulfilling weekly campus reporting</li> <li>Understanding event management</li> </ul>
Internalize and understand Celebration experience and the "it" factor and apply it across various locations and people.	<p>Learn the vision, values, and DNA of Celebration through mentorships and regular evaluations</p> <p>Serve for a trial period as campus leader</p> <p>Understand difference between church plant and "franchising"</p>

*Campus/Location leaders will be invited to pastoral ordination after demonstrating fruit of their calling.*